



Kalmiopsis Community Arts High School
Organizational Board Meeting

Monday, August 7, 2023

Board members present: Ryan Forsythe (secretary), Terry Davis, Angie Graves, Amanda Selden-Dixon, Kimiko Maglio (chairperson)

Guest(s): Adam Dixon-Selden, Kaci Elder, Melissa DeNardo

Facilitator: / Minutes: Ryan

Meeting called to order at 5:06 pm.

- Welcome and land acknowledgment.
- Additions to agenda.
- Work session - Salary. Ryan presented his math in figuring out how much community teachers should make for short term sessions (e.g. 1 intensive, or 1 semester class), based on how much Teacher Leaders make. Goal is for all teachers to have the same rate of pay, with no bonus for additional credentials, just steps for years of service. A related goal is to get staff closer to what teachers make at Three Rivers. Ryan also shared a proposed salary schedule for each position, as well as the list of payroll deductions.
- Ryan shared that we need a motion on what type of employee pre-tax contribution we offer through PERS. Terry motions that KCA utilize an Employer Paid Pre-Tax (EPPT) as the type of employee contribution for PERS. Amanda seconds. Ryan abstains. Motion passes.
- Contracts. Ryan shared the contract template Kimiko created, walking through and briefly summarizing each section.
- Angie motions that we accept the flat-rate for \$1586.72 per intensive. Amanda seconds. Motion passes. Angie motions that we accept the contracts, list of salaries, and pay dates brought forth by Ryan on behalf of the Teacher Leaders. Terry seconds. Ryan abstains. Motion passes. Angie motions that we split August payroll into 2 payrolls to help get teachers paid. Amanda seconds. Ryan abstains. Motion passes.
- Meeting adjourned at 6:06pm.

Upcoming Meetings

- 5pm Monday August 21, 2023
- 5pm Monday September 25, 2023
- 5pm Monday October 30, 2023